

## Principalship at Robert Ogilvie Elementary School or Subsequent Positions

We are inviting applications for the position of Principal at Robert Ogilvie Elementary or for any subsequent vacancies that may occur at an elementary school in our district.

We are looking for an individual with the following attributes:

- Your personal integrity is unquestioned. People see you as a fair-minded and confident individual who takes on additional responsibility and informal leadership roles naturally. You can be a passionate advocate for what you believe and still respect the views of others. You are a strong role model to your students and with your colleagues.
- As an ideal candidate you have a proven history of strong instructional ability. You enjoy working with young people and collaborating with your colleagues to improve learning for students. A demonstrated consistent involvement in personal professional development is clearly part of your work history. You have been an active participant in staff development activities provided at the school and district level.
- You have strong communication and interpersonal skills. You see working with parents as an important part of providing sound educational services to students. You are results oriented, care about your students' learning, and use formative and summative assessment procedures and information appropriately to adjust your instruction and provide additional support to your students. You have participated in discussions regarding student achievement and contribute to the development of your School Improvement Plan in a thoughtful way.
- You are a self starter and a person who can be counted on to be an effective member of a team through your willingness to work toward and support shared goals as well as be an advocate for new ideas and processes that will improve your school's ability to support student learning. You have a capacity for hard work and recognize the value of working in collaboration with your fellow teachers, administrators, support staff and district staff to build a school community that improves learning.
- Effective behavior management is a strength. You hold people accountable for their behavior without losing respect for their dignity as human beings.
- You are a person with a positive outlook and a "can do attitude". The quality of public education is important to you. You see beyond the boundaries of your school and community and are interested in societal trends that will shape the world your students are living in. You are very effective in teaching literacy, numeracy, and social responsibility; at the same time you view the learning of your students holistically and recognize that our schools nurture the human spirit of our students. To you, the environment that we create throughout our schools is critical because it has the ability to either manifestly enrich the lives of our young people or deaden their view of themselves and the dreams that they embrace.

Working as a building administrator can be a challenging and rewarding experience. If you are interested in this or a similar position, please send your résumé with at least three references and a letter of application to Dave Sloan, Superintendent of Schools by e-mail to Sharon Schell (sschell@prn.bc.ca). The closing date for receiving applications is **noon, April 16<sup>th</sup>, 2018**. Please note that you must possess a valid BC teaching certificate and have completed a master's degree or be actively working towards completion of a master's degree in education. If you have additional questions, please contact Dave at (250) 262-6017. For more information on the Robert Ogilvie Elementary School, please visit their web site (<http://www.ogilvie.prn.bc.ca>).